



## Health, Safety, Security and Environmental Policy

Kellas Midstream Limited is committed to caring for people and the environment through the responsible operation and management of our assets. We believe no-one should suffer harm at work, or as a direct result of our activities. We will not compromise our health, safety, security or environmental standards to meet other business objectives.

Operating responsibly means that we will focus on both the control of major accident hazards and personal health and safety, whilst minimising the impact of our operations on the environment.

We will:

- Demonstrate strong leadership and visible commitment to health, safety, the environment and security
- Comply with applicable legislation and industry standards
- Maintain high-quality health, safety, environmental, and security management systems and processes
- Proactively assess and manage safety, health, environmental and security risks
- Provide and maintain a safe and healthy workplace
- Manage and minimise our impact on the environment
- Value training and a highly competent workforce
- Communicate openly and honestly
- Require our contractors and suppliers to comply with our policies and procedures
- Maintain the integrity of our assets to a high standard
- Assess and manage change
- Plan and be prepared for potential emergencies
- Investigate and learn from incidents
- Measure performance and strive for continual improvement

Should HSSE come into conflict with operational results, we will always prioritise HSSE over operational results. This includes the responsibility to stop a job whenever activities may conflict with this policy. We expect employees, operating partners and joint venture owners to support this policy.

**Nathan Morgan**

Chief Executive Officer, Kellas Midstream Limited

Kellas Midstream Limited, a company registered in England and Wales under registered number 09048880 having its registered address at Suite 1, 7<sup>th</sup> Floor, 50 Broadway, London, SW1H 0BL and a place of business at 6<sup>th</sup> Floor, The Capitol, 431 Union Street, Aberdeen, AB11 6DA.