

2020's

- Create at least 1 new material net zero infrastructure business.
- Continuously improve CATS environmental footprint.
- Responsibly develop our existing natural gas transportation and processing infrastructure business.

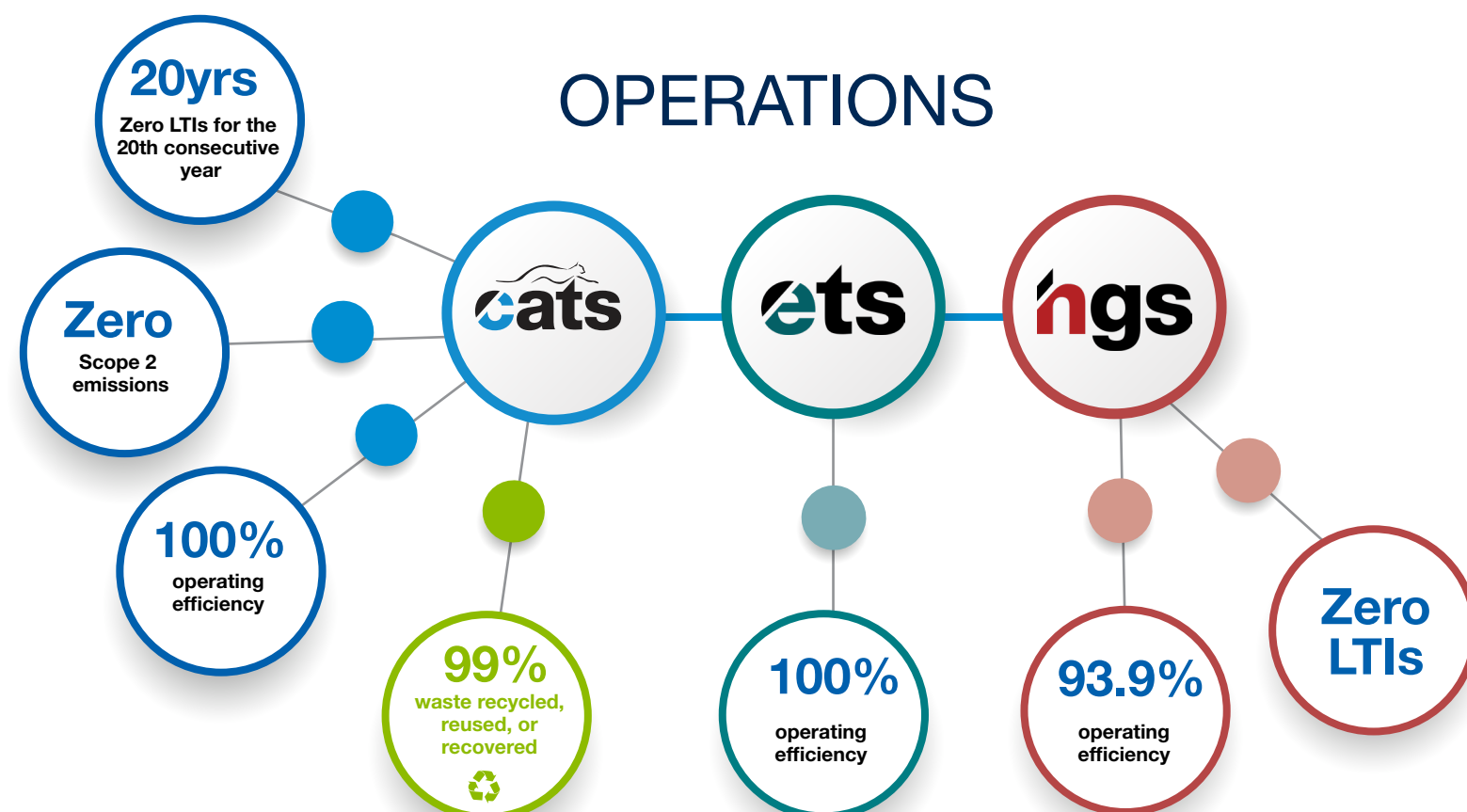
2030's

- Bring onstream another 2 to 3 net zero carbon projects.
- Integrate net zero opportunities into our existing gas transportation streams and/or operate new net zero projects.

2040's

- Make net zero infrastructure the core Kellas business activity longer-term.
- Re-purpose existing gas infrastructure for new net zero business opportunities, such as hydrogen transportation or carbon capture, utilisation and transportation.

OPERATIONS



495

ENVIRONMENT

Replaced 495 light fittings at CATS with energy efficient LED lighting.

Installed energy efficient valves on 1 of 4 compressor machines at CATS.

26% reduction in CATS flaring through upgrades to turbo-expander unit and improvements to inlet filters.

Zero detectable fugitive emissions reported through Project Canary sensors at CATS.

GOVERNANCE

NIS-D cyber and data security compliance increased to 97%.

Zero cyber security incidents.

Formalised online employee governance training for new employees.



GREEN TEAM

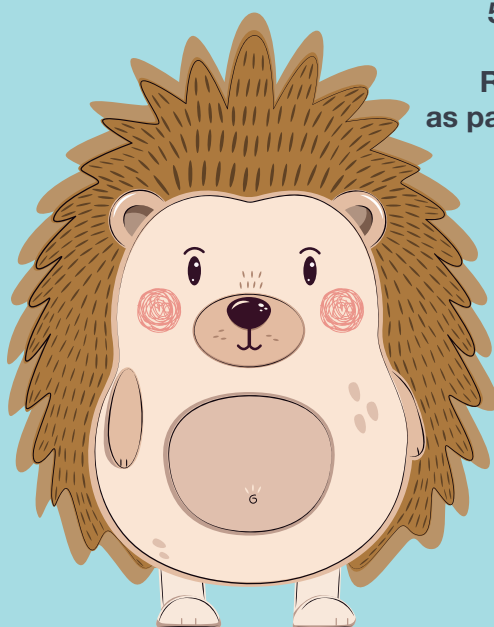
Maintained Biodiversity Action Plan in partnership with Industry Nature Conservation Association.

Created habitat for small blue butterfly colony.

Hosted 4 hives of honeybees.

Improved cardboard segregation activity and constructed 5 hedgehog boxes from recycled materials.

Replaced plastic oil drums with steel drums as part of initiative to phase out single-use plastics.



COMMUNITY

Strengthened partnership with Teesside University and welcomed first 2 Kellas scholars in clean energy and sustainability degree programmes.

Hosted 2 students on work experience, and through Developing the Young Workforce led teamwork activities with first year classes at an Aberdeen high school.

Volunteering included gardening at Camphill Wellbeing Trust's centre for healthy, sustainable living and assembling and distributing Christmas Eve boxes for local children with AberNecessities.



OUR PEOPLE



Developed 2022 People Plan focusing on team and personal development, employee engagement surveys, Science of Wellbeing study group, podcast lunch groups and family social events.

Grew team of trained mental health first aiders to 5.